# PROTECTING YOUNG AGRICULTURAL WORKERS: TRAINING RESOURCES

Available in English and Spanish

Four training elements that can be mixed and matched to create a comprehensive training curriculum for anyone who hires, teaches, or supervises young agricultural workers. This may include but is not limited to farm employers, supervisors, parents, agricultural extension agents, and FFA teachers or leaders.

### **Online Training**

A 45-minute training course designed to provide people who hire, teach, or supervise young agricultural workers strategies to protect their workers. Topics include why young workers are at risk for injuries on the farm, supervision, teaching, and communication methods.

### **Classroom Training**

Premade PowerPoint presentation on "Agricultural Supervisor Training." Contains the same content as the online training course but designed to be utilized in group settings.

### YouTube Videos

A series of five short videos presenting potential work scenarios and effective solutions for training and protecting young workers. Titles include "Training Workers Using the Teach Back Method," "Enforcing Consequences," "Difficult Conversation," "Effective Supervision," and "Modeling Safe Behavior."

### Let's Talk Handouts

Printable handouts highlighting key learning objectives and talking points on the topics of "Effective Supervision" and "Modeling Safe Behavior."





# PROTECTING YOUNG AGRICULTURAL WORKERS: TRAINING RESOURCES

Available in English and Spanish

## Case Study Activity Read through the following scenarios, and think about the questions below:

#### Case #1

Pat, age 16, decided to hook up the bale trailer to the pickup. He had seen it done several times but had never done it himself. He used the stabber on the tractor to pick up the bale trailer and set it on the hitch of the pickup. He noticed something did not look right and decided to investigate. He put his finger between the ball on the hitch and the hook up on the trailer to make sure the latch had not flipped. Suddenly, the stabber on the tractor released and the trailer fell on his finger, pinning it under the hitch. He was stuck. There was no one around. He pulled his hand back to free himself and in the process, tore off his finger.

#### **Case #2**

On a warm summer day 17-year-old AJ was asked to take the ATV out to the pasture to check the cows. Because the terrain was rough, they were driving slowly. Their cell phone kept alerting them that they were receiving text messages. This distracted them, and they hit a log and was thrown off the ATV. When they did not come back, their co-workers went to the pasture and found them lying on the ground. They were rushed to the hospital with 3 broken ribs and torn tendons in their left leg. Their recovery took about six weeks.

### **Questions:**

- What hazards were present? How are youth workers uniquely affected?
- What kind of training could have been done to prevent the accident?
- What types of safety measures should be put in place?



