Feeding Hay to Livestock
(small square bales)

Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- Avoid loose clothing, clothes with strings, tie up long hair
- Comfortable around livestock
- Ability to safely climb a ladder (if retrieving hay from mow)
- Verify climbing structure is stable and safe
- Lift hay using proper lifting technique
- Limit weight of hay to be lifted to 25% of body weight
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- Maintain access to and reach escape route
- Safely demonstrate the job 4 to 5 times
- Maintain two-way communication link
- Change outer clothing and wash hands after job



Adult Responsibilities

- Comply with the working outdoors guideline
- Verify ventilation system is working properly before youth enters enclosed building
- Ensure work area is as free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure youth is fitted for respirator if needed
- Establish an escape route/plan, if applicable
- Confirm animals are free of disease and injuries
- Maintain a barrier between youth and unpredictable animals
- Provide cutting tools properly sized to youth
- Demonstrate and provide training on how to safely feed livestock

Supervision

10-13 yrs	Constant supervision progressing to intermittent *(Under 12, no cutting tools, barrier present between youth and livestock, limit job to 20 minutes)*
14-15 yrs	Intermittent supervision progressing to periodic
16+ yrs	Intermittent supervision progressing to periodic

Hazards



Weight | Animal bite | Zoonotic disease | Sharp objects | Pinch point

Protective Strategies



Steel toed non-skid shoes | Handwashing | Gloves | Respiratory protection (if needed) | Communication Tool



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