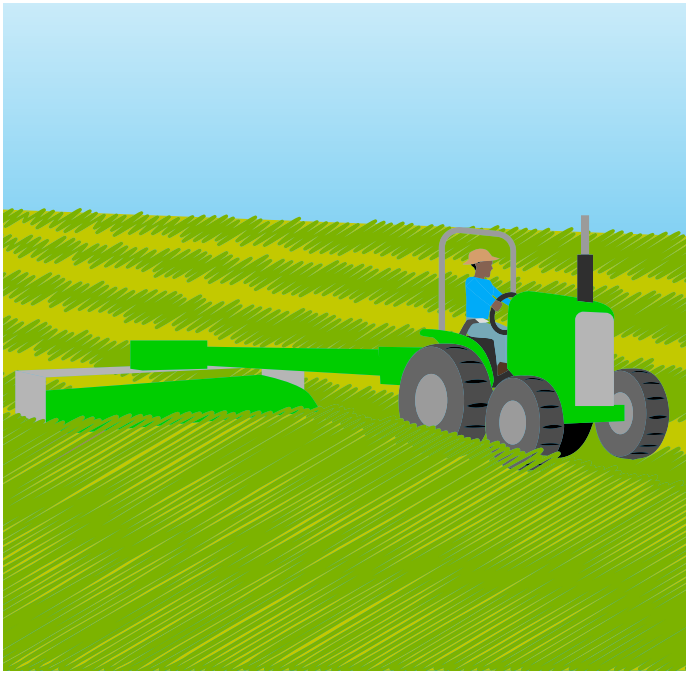
Haying Operations

Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- Avoid loose clothing, clothes with strings, tie up long hair
- Read, understand, and follow the operator's manual
- Safely drive a tractor, connect and disconnect an implement, and perform fieldwork with an implement
- Operate the tractor during daylight, under dry conditions and on level ground
- Good peripheral vision
- Stay focused on a task up to 50 minutes
- Check for/avoid people and obstacles in the worksite
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- Mature enough to consistently do what is expected
- Think through actions and consequences before acting
- Safely demonstrate the job 4 to 5 times
- Maintain two-way communication link



Adult Responsibilities

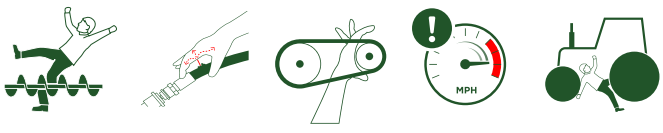
- Comply with the working outdoors guideline
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure equipment is mechanically sound with all safety features in place
- Provide appropriate training
- Demonstrate how to safely conduct fieldwork with implement
- Fit youth for a respirator and demonstrate proper use
- If baling small square bales, ensure workers comply with loading/unloading hay guideline
- Educate youth to call adult in event of equipment malfunction

Supervision

Note: Ensure tractor is sized appropriately for youth. Youth must be 16+ years to drive an articulated tractor. See Tractor Operations Chart for guidance.

14-15 yrs	Nearly constant supervision progressing to intermittent
16+ yrs	Intermittent supervision progressing to periodic

Hazards



Entanglement | Hydraulic hose rupture/ injection | Pinch points | High speed | Run-over

Protective Strategies



Gloves | Non-skid shoes | Respirator (if needed) | Hearing protection | Operator's manual



www.cultivatesafety.org

https://doi.org/10.21636/nfmc.nccrahs.youthwork.haying.g.2018