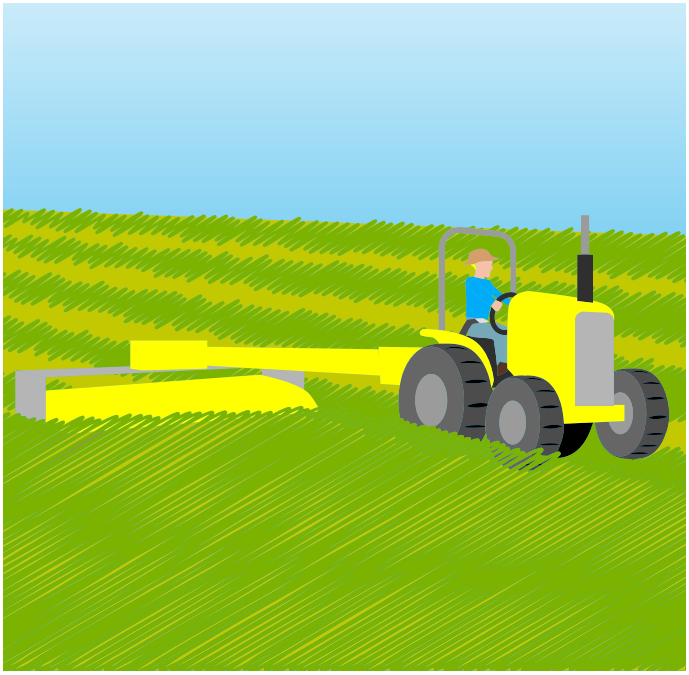
# Haying Operations

## Can youth do this job safely?

**Youth must be able to do/have all of the following to perform this job safely:**

- Avoid loose clothing, clothes with strings, tie up long hair
- Read, understand, and follow the operator's manual
- Safely drive a tractor, connect and disconnect an implement, and perform fieldwork with an implement
- Operate the tractor during daylight, under dry conditions and on level ground
- Good peripheral vision
- Stay focused on a task up to 50 minutes
- Check for/avoid people and obstacles in the worksite
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- Mature enough to consistently do what is expected
- Think through actions and consequences before acting
- Safely demonstrate the job 4 to 5 times
- Maintain two-way communication link



## Adult Responsibilities

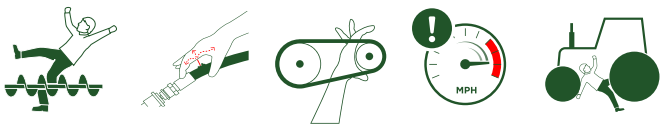
- Comply with the working outdoors guideline
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure equipment is mechanically sound with all safety features in place
- Provide appropriate training
- Demonstrate how to safely conduct fieldwork with implement
- Fit youth for a respirator and demonstrate proper use
- If baling small square bales, ensure workers comply with loading/unloading hay guideline
- Educate youth to call adult in event of equipment malfunction

## Supervision

*Note: Ensure tractor is sized appropriately for youth. Youth must be 16+ years to drive an articulated tractor. See Tractor Operations Chart for guidance.*

| | |
|---|---|
| **14-15 yrs** | Nearly constant supervision progressing to intermittent |
| **16+ yrs** | Intermittent supervision progressing to periodic |

## Hazards




Entanglement | Hydraulic hose rupture/ injection | Pinch points | High speed | Run-over

## Protective Strategies




Gloves | Non-skid shoes | Respirator (if needed) | Hearing protection | Operator's manual

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