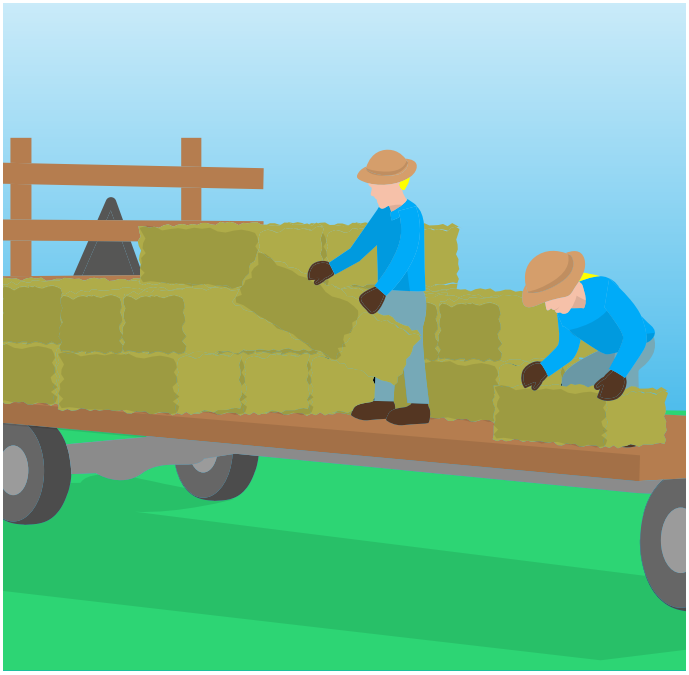
Loading/Unloading Hay
(small square bales)

Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- Avoid loose clothing, clothes with strings, tie up long hair
- Bend safely, using proper bending technique
- Lift object using proper lifting technique
- Carry load the required distance without straining
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- Mature enough to consistently do what is expected
- Physical stamina to perform job for 50 minutes
- Safely demonstrate the job 4 to 5 times
- Maintain two-way communication link



Adult Responsibilities

- Comply with the working outdoors guideline
- Ensure elevator is mechanically sound and safety features are in place
- Fit youth for a respirator and demonstrate proper use, if needed
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure hay bale weighs less than 25% of youth's body weight
- Provide appropriate training
- Provide frequent stretch breaks
- Demonstrate how to safely load/unload bales and use bale hook
- Train youth to call adult in case of equipment malfunction

Supervision

14-15 yrs	Intermittent supervision progressing to periodic
16+ yrs	Periodic supervision

Hazards



Protective Strategies



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