



Loading/Unloading Hay (small square bales)

Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- Avoid loose clothing, clothes with strings, tie up long hair
- Bend safely, using [proper bending technique](#)
- Lift object using [proper lifting technique](#)
- Carry load the required distance without straining
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- **Mature** enough to consistently do what is expected
- Physical stamina to perform job for 50 minutes
- Safely demonstrate the job 4 to 5 times
- Maintain [two-way communication](#) link



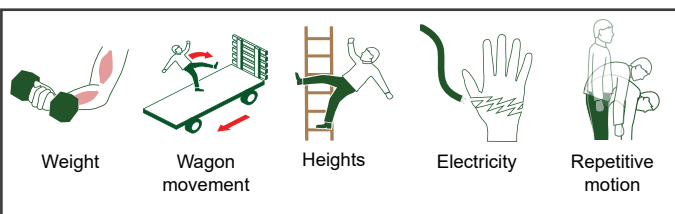
Adult Responsibilities

- Comply with the [working outdoors guideline](#)
- Ensure elevator is mechanically sound and safety features are in place
- [Fit youth for a respirator](#) and demonstrate proper use, if needed
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure hay bale weighs less than 25% of youth's body weight
- Provide appropriate training
- Provide frequent stretch breaks
- Demonstrate how to safely load/unload bales and use bale hook
- Train youth to call adult in case of equipment malfunction

Supervision

- | | |
|------------------|--|
| 14-15 yrs | Intermittent supervision progressing to periodic |
| 16+ yrs | Periodic supervision |

Hazards



Protective Strategies

