

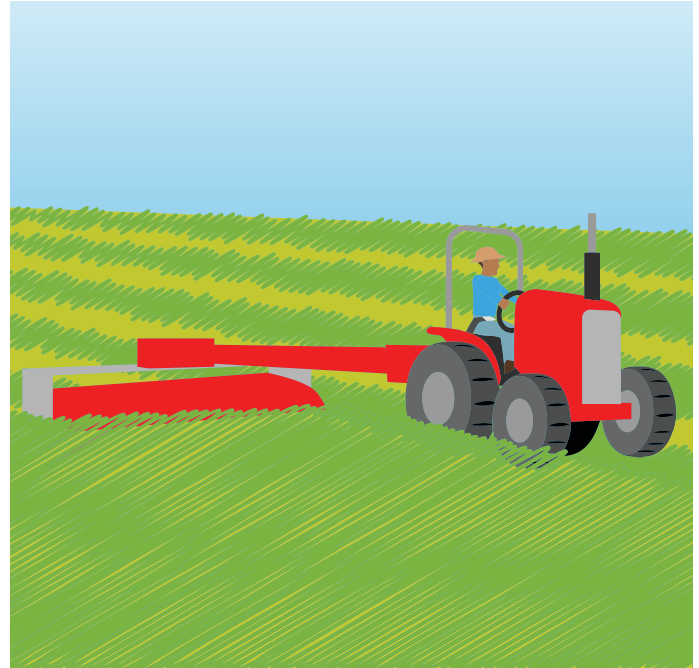


# Haying Operations

## Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- Avoid loose clothing, clothes with strings, tie up long hair
- Read, understand, and follow the operator's manual
- Safely [drive a tractor](#), [connect and disconnect an implement](#), and perform [fieldwork with an implement](#)
- Operate the tractor during daylight, under dry conditions and on level ground
- Good [peripheral vision](#)
- Stay focused on a task up to 50 minutes
- Check for/avoid people and obstacles in the worksite
- Recognize a hazard, problem solve, and respond appropriately
- React quickly to hazards
- [Mature](#) enough to consistently do what is expected
- [Think through](#) actions and consequences before acting
- Safely demonstrate the job 4 to 5 times
- Maintain [two-way communication link](#)



## Adult Responsibilities

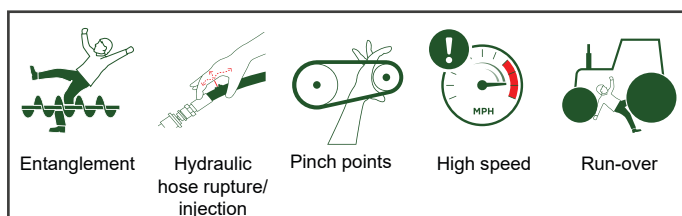
- Comply with the [working outdoors guideline](#)
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure equipment is [mechanically sound](#) with all [safety features](#) in place
- Provide appropriate training
- Demonstrate how to safely conduct fieldwork with implement
- [Fit youth for a respirator](#) and demonstrate proper use
- If baling small square bales, ensure workers comply with [loading/unloading hay](#) guideline
- Educate youth to call adult in event of equipment malfunction

## Supervision

*Note: Ensure tractor is sized appropriately for youth. Youth must be 16+ years to drive an articulated tractor. See [Tractor Operations Chart](#) for guidance.*

- |                  |   |
|------------------|---|
| <b>14-15 yrs</b> | Nearly constant supervision progressing to intermittent |
| <b>16+ yrs</b>   | Intermittent supervision progressing to periodic        |

## Hazards



## Protective Strategies

