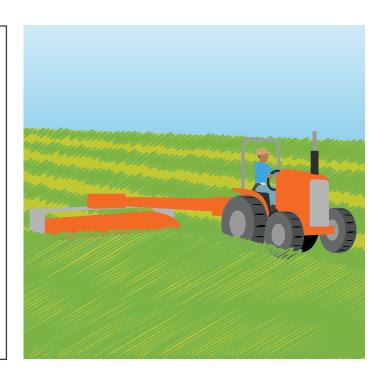


Haying Operations

Can youth do this job safely?

Youth must be able to do/have all of the following to perform this job safely:

- · Avoid loose clothing, clothes with strings, tie up long hair
- · Read, understand, and follow the operator's manual
- Safely <u>drive a tractor</u>, <u>connect and disconnect an implement</u>, and <u>perform fieldwork with an implement</u>
- Operate the tractor during daylight, under dry conditions and on level ground
- · Good peripheral vision
- · Stay focused on a task up to 50 minutes
- Check for/avoid people and obstacles in the worksite
- Recognize a hazard, problem solve, and respond appropriately
- · React quickly to hazards
- · Mature enough to consistently do what is expected
- · Think through actions and consequences before acting
- Safely demonstrate the job 4 to 5 times
- · Maintain two-way communication link



Adult Responsibilities

- Comply with the working outdoors guideline
- Ensure work area is free from as many hazards as possible
- Educate youth on avoiding/addressing remaining hazards
- Ensure equipment is mechanically sound with all safety features in place
- · Provide appropriate training
- Demonstrate how to safely conduct fieldwork with implement
- Fit youth for a respirator and demonstrate proper use
- If baling small square bales, ensure workers comply with loading/unloading hay guideline
- · Educate youth to call adult in event of equipment malfunction

Supervision

Note: Ensure tractor is sized appropriately for youth. Youth must be 16+ years to drive an articulated tractor. See <u>Tractor Operations Chart</u> for guidance.

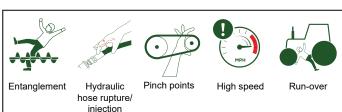
14-15 yrs Nearly constant supervision progressing to

in termittent

16+ yrs Intermittent supervision progressing to

periodic

Hazards



Protective Strategies

